

HEIGHTSAFETY 2018/19 COMPANY PROFILE



training academy (pty)ltd

gear (pty)ltd

projects (pty)ltd





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Organisation

ORGANOGRAM



Heightsafety Holdings covers a combination of strategic and supportive functions: IT, Human Resources, Corporate Communications, Corporate Governance and Sustainability. Through an ISO 9001:2015 Quality Management System we strive towards Continuous Improvement, Corporate Legal Affairs, Financial management, Business planning and Strategic initiatives.

Heightsafety Group consists of three separate privately-owned companies. Each specialising in a specific application field of working-at-height with their own stated objectives.



With more than eighteen years of experience, HSTA offers hands on training throughout Africa. Courses are aimed at professionals who would like to excel in working at height using Fall Arrest, Rope Access and Rope Rescue techniques.

The manufacturing, design, development, importation and distribution of a full range of Fall Arrest, Rope Access and Rope Rescue equipment. We provide efficient, cost effective, and easy to use products that will make the working environment safer.

Heightsafety Projects specialises in turnkey solutions for offshore and onshore rope access projects. Our service delivery and experience ranges from remote jungle areas to high altitude mountainous areas to offshore platforms with gas leaks.





The Founding and Development OF HEIGHTSAFETY

Heightsafety was founded from years of experience in the field of working at height.

Founder, Johan du Toit, started his military career in 1992 and was exposed to many height related activities. After noticing the need for more structured type courses for military rope work, he embarked on a training and development route for the Special Forces. The next 5 years was spent as a parachute and rope work instructor while redesigning all the South African Defence Force rope work training courses ranging from abseiling, rock climbing, right through to helicopter rope work and Rope Rescues.

After many years in the Defence Force, defining the new training standards and after achieving numerous awards for Rope Rescue, including the World Fire Fighter games in Cape Town, and World Fire Fighters games in Mantes, France, Johan decided to expand his knowledge and experience on a commercial platform. He left the military and became a Rope Access level 3 in 2000.

Thus, Heightsafety Projects was formed. Heightsafety planned and executed hundreds of rope access projects that included both onshore and offshore work. During the rope access projects it was discovered that there was a serious lack of training in the South African market for Fall Arrest and that the only standards that existed for Rope Access were internationally imported and not conducive to the South Africa training system.

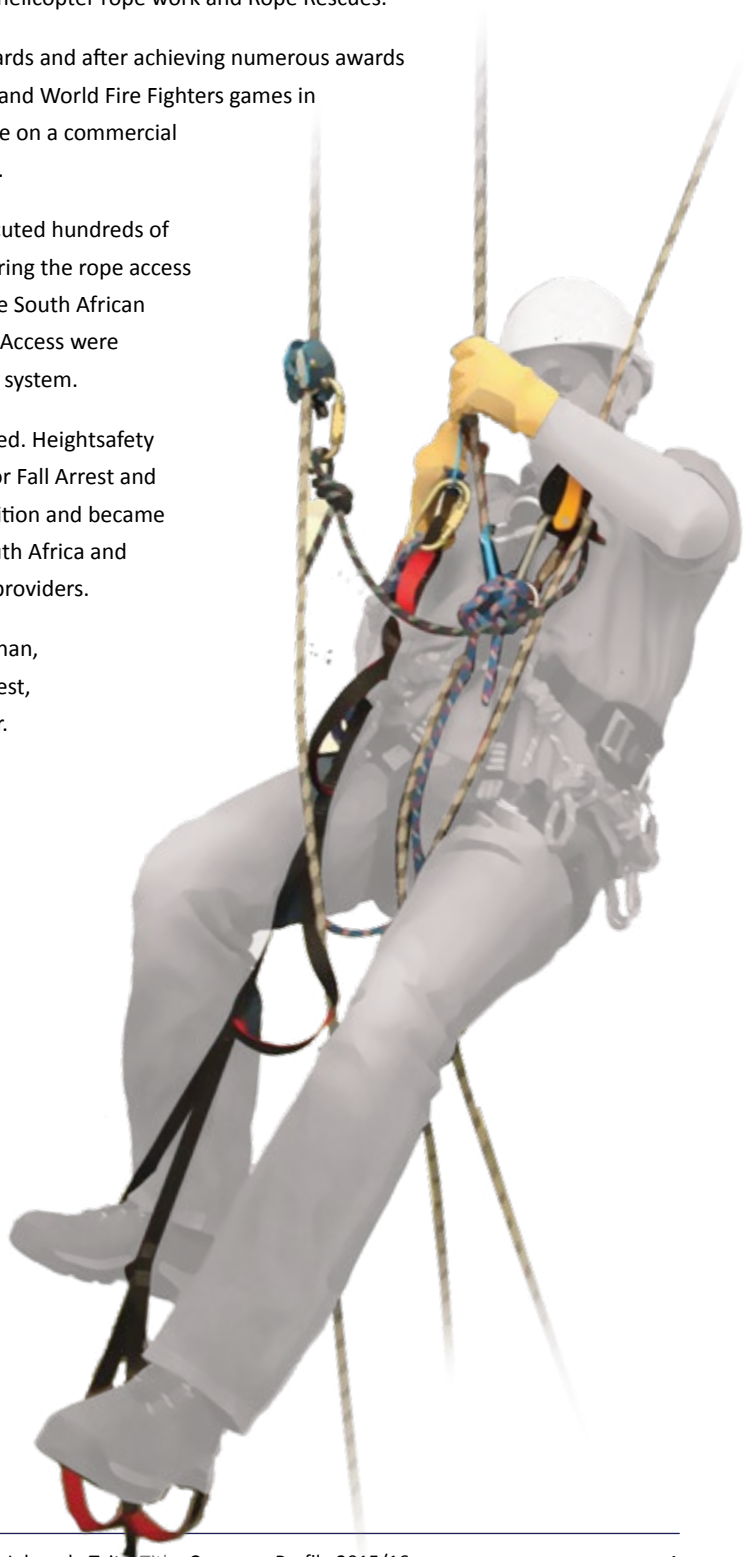
Out of this need for training, Heightsafety Training Academy was founded. Heightsafety Training Academy assisted in the drafting of the SAQA Unit Standards for Fall Arrest and Rope Access and in 2009 completed the process of getting SETA recognition and became the first SETA Accredited Provider for Fall Arrest and Rope Access in South Africa and created a high quality, consistent foundation to lead the way for other providers.

With the success of Heightsafety Projects and the Training Academy, Johan, decided to grow the Heightsafety Brand through a range of own fall arrest, rope access and rope rescue equipment and founded Heightsafety Gear.

Under the leadership of Johan du Toit, Heightsafety Gear achieved ISO 9001:2015 Accreditation Status in 2018 and maintained the level of excellence, quality and customer service.

Great things are only possible with the support of great people. None of the Heightsafety dreams would have been achieved without the support of an amazing team.

May your encounters and dealings with Heightsafety be a life changing experience for the better!





Core Values

GUIDING PRINCIPLES

Our Core Values applies to the management of the company's health, safety, environment and quality to establish a culture of good corporate citizenship and increase our market share with our clients.

The document establishes management commitment towards sustainable development, health and safety of employees and the provision of quality services and products.

OUR VALUES



CUSTOMER FOCUS

We owe our business to our customers. We strive to meet and exceed their expectations.



THINK OUTSIDE THE BOX

Be the answer, not the problem. Focus on solutions and not the issues.



BE PASSIONATE

We never give up until we succeed. It's not a job but a mission.



COLLABORATE

Trust, help, share, work together and act with Integrity.



OWNERSHIP

We own our responsibilities and are accountable or our actions.



SAFETY

In our offices, warehouses, manufacturing, assembly, and our company vehicles.



GROW

Learn, Do, Mentor and be the example



Heightsafety Group of Companies specialises in the service and product delivery of all aspects of safe working at height. 'SAFETY @ HEIGHT'™ is our commitment to provide a one stop solution to all your safe working at height requirements.

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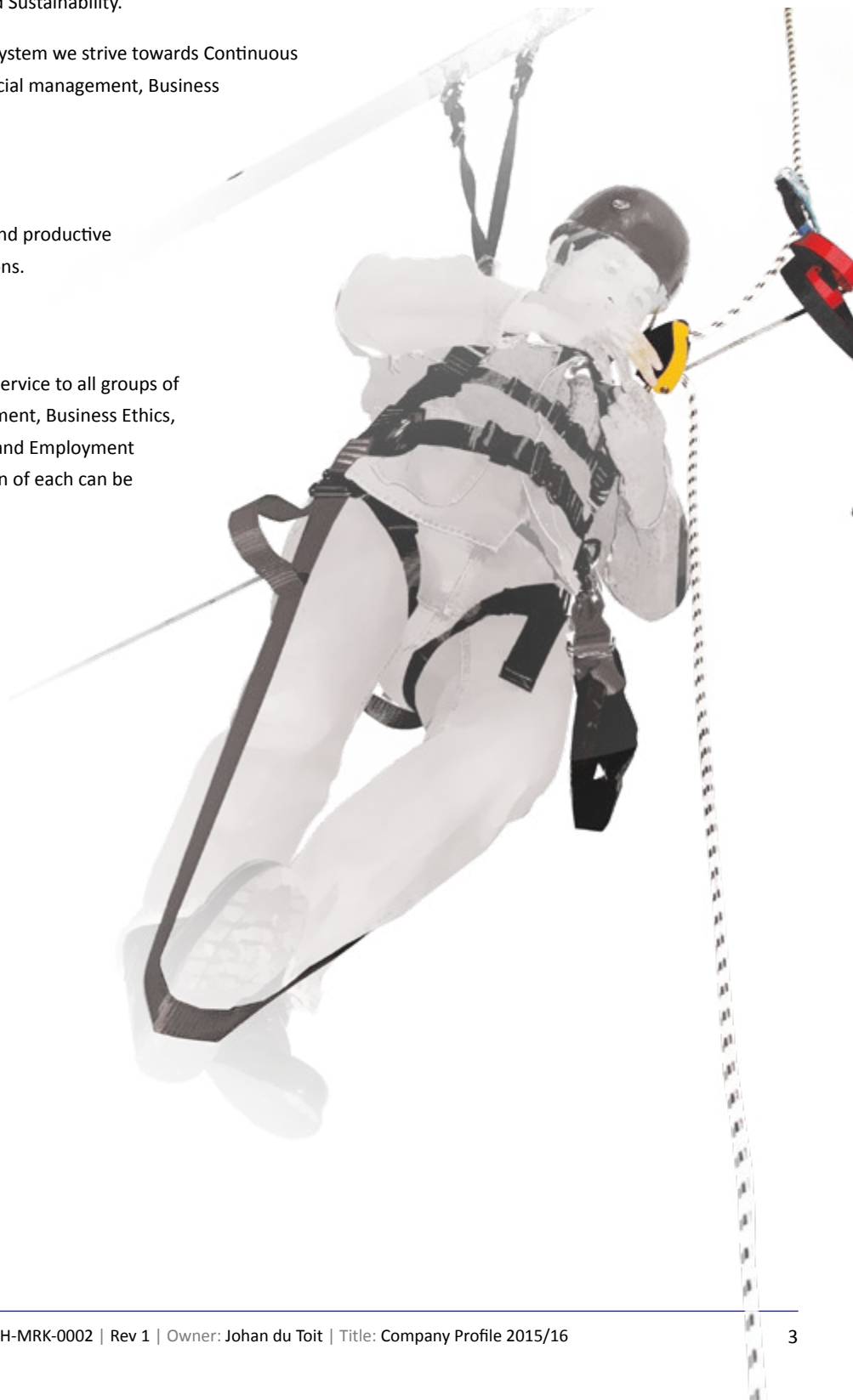
Through an ISO 9001 Quality Management System we strive towards Continuous Improvement, Corporate Legal Affairs, Financial management, Business planning and Strategic initiatives.

OUR VISION

A group of well structured, suitably staffed and productive companies achieving their visions and missions.

OUR MISSION

To Supply an efficient and effective support service to all groups of companies including Finance, Skills Development, Business Ethics, Company Structure, Corporate Governance and Employment Security to ensure that the vision and mission of each can be achieved.



Heightsafety Training Academy is a Services SETA and Construction SETA Accredited Institute for Training for the Fall Arrest, Rope Access, Rope Rescue and Steel Scaffolding Unit Standards.

Our training follows a strict outcomes based training routine in line with SAQA policy. Our policies on Facilitation, Assessments and Moderation offer the learner a guaranteed, Life-Long quality Learning experience.

As an approved training IWH (Institute for Work at Height) Training provider all learners going through our programmes are registered for a Skill/Professional Designation and issued with a Certificate of Competence, Licence to Operate as well as a log book to log operation hours against the registered designation.

Heightsafety's key clients include BHP Billiton, Anglo American Sishen Iron Ore, Glen core Xstrata, Afrisam, Columbus Stainless Steel and Murray and Roberts. Our training has extended across borders and includes training in the following countries: Malawi, Congo, Ghana, Kenya, Nigeria, Namibia, Zambia, Gabon, Abu Dhabi, Sudan, Botswana, Kosovo, Mozambique, Uganda and Angola.

Through our hands-on training approach we are able to cater for all industries where accessing a high working area or a hard to reach area where rope access techniques are needed.

OUR VISION

We aim to become Africa's leader in safe working-at-height training by taking our quality hands-on training to the client.

OUR MISSION

The delivery of high quality, accredited, outcomes-based, hands-on, cost effective, safe working-at-height training solutions in a simulated working environment through a network of approved Heightsafety provide qualifying learners with life-long skills transfer to be able to perform their job functions effectively in any region.





Heightsafety Gear specialises in the development, importation, assembly and distribution of a full range of fall arrest, rope access and rope rescue equipment.

Heightsafety's involvement in activities such as rope access, fall arrest, high angle rescue, military rope work, traditional rock climbing and caving has enabled the Heightsafety team to recommend the best suited equipment for the required task. It is our passion to provide equipment that enables the user more efficiently and safely. Your safety at height is our first priority.

The quality of our products and standards is managed by an accredited ISO 9001: 2008 Quality Management System.

Our equipment range conforms to the South African National Standards (SANS) which adopted the European Standards. Heightsafety Gear holds the permit to apply the mark to Heightsafety's own HSG product range. These permits, granted and endorsed by SABS, enables us to guarantee product quality and service delivery to the end user.

Each product is subject to batch testing as well as type specific testing. The traceability ensures the safety and quality of each individual component.

Heightsafety Gear strives to provide high quality and user-friendly products on time, every time.

OUR VISION

Setting the market standard by manufacturing and supplying the Heightsafety brand globally to the working-at-height industry including the Fall Arrest, Rope Access and Rope Rescue sectors.

OUR MISSION

The manufacture, assembly and supply of a full range of cost effective, durable, easy-to-use, safe working-at-height equipment and systems. These can be used for Fall Arrest, Rope Access and Rope Rescue through an expanding network of Heightsafety distributors.





Heightsafety Projects (Pty) Ltd specializes in comprehensive solutions for rope access installation and rigging projects.

Our range of experience includes both onshore and off-shore work. This includes working in remote jungle areas without logistical support and high altitude mountainous areas with sub-zero temperatures, as well as off-shore platforms with poisonous gas leaks. Our teams have cleaned up sky scrapers, cleared silo blockages, installed kilometers of permanent horizontal life line systems, constructed lattice structures, closed up entire buildings with banner signs and cladding of entire soccer stadiums with cement fibre panels.

Over the past ten years, we have completed hundreds of rope access projects, both locally and across the border, and boast of the many satisfied customers who support our Organisation.

OUR WORK EXPERIENCE HAS BEEN PROVEN IN THE FOLLOWING APPLICATIONS

- » Fibre cement panel installation for FNB Soccer city 2010 stadium.
- » Steel construction and mechanical fitting on the compression ring for the New Durban 2010 Soccer Stadium.
- » Window cleaning and replacement
- » Building maintenance and painting
- » Concrete rehabilitation
- » Advertising wall signs
- » Building wraps
- » Telecoms tower rigging and construction
- » General steel construction
- » Off-shore maintenance on production platforms
- » Silo bin blockage clearing
- » Radar shelter construction

Although our experience is vast, we have shifted our main focus and core business to the design and installation of the Heightsafety Line safety access systems.

OUR VISION

The installation and maintenance of permanent engineered solutions that provide reliable and quality safe working-at-heights working conditions and to support any and all services relating to the safe working at heights industry.

OUR MISSION

To provide a network of highly qualified, competent Rope Access Technicians and staff who in turn provide market leading, comprehensive solutions for all technical Rope Access projects.





training academy (pty)ltd

COMPETENCE AT HEIGHT, CONFIDENCE AT WORK™



gear (pty)ltd

FALL ARREST • ROPE ACCESS • ROPE RESCUE™



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ROPE ACCESS AT HEIGHT™



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